

Wellbeing

University of Haifa supports the wellbeing of the community, by providing, educating & promoting healthy options in various domains.

Goals	Activities Perused, Action Items
Food and Beverage	<p>New contracts with food & beverage vendors include the following: (Reference for all items below, except where otherwise specified – Annex 1 - Generic "Sustainability Annex" to contracts with food suppliers on campus)</p> <ul style="list-style-type: none"> • Nutritional information <ul style="list-style-type: none"> ○ Businesses on campus provide Nutritional Information • Sustainable food supply chain <ul style="list-style-type: none"> ○ Businesses on campus purchase items that have a "Sustainable food supply chain" ○ Procurement department favor purchases of food items from vendors that have a "Sustainable food supply chain" policy (Reference – This document) ○ Support local production & farming <ul style="list-style-type: none"> ♣ Procurement department favor purchases of food items from local production & farming (Reference – This document) ♣ "Farm to Market" activities are organized on campus (Reference – This document) • Dietary options <ul style="list-style-type: none"> ○ Businesses provide vegetarian & vegan options ○ Businesses on campus provide Gluten Free options, if applicable ○ Businesses on campus provide fresh items, as vegetables and fruits, if applicable • Affordable Food <ul style="list-style-type: none"> ○ Businesses on campus provide discounts for multi meal deals or discounted selected items, as per specific contract, enabling cost reduction ○ Businesses on campus provide free cold tap water, free of charge ○ Available & Free drinking water: drinking fountains providing cold drinking water (suitable for water bottle refill) are strategically located around the campus, both in public areas and in staff kitchenettes. (Reference – Water fountain list)

Fitness	<ul style="list-style-type: none">• On campus gym (reduced tariff for students & faculty) (Reference – This document)• On campus fitness activities, as Pilates, reduced tariff for students & faculty (Reference – On campus fitness activities)
Salary and Wages: Minimum Wage	<ul style="list-style-type: none">• Employees are entitled to receive a salary that is no less than the minimum wage set <u>by law</u> in the State of Israel, which is updated periodically.• As can be found in the <u>Administrative Staff Newsletter</u> of the Department of Human Resources.



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