



PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL

**RESEARCH**

**Employability and Vocational Training**

A major challenge in today's labor markets is improving workers' mobility and employability. [This paper by Prof. Shlomo Mizrahi](#), explores how beliefs and attitudes towards training, influenced by perceptions of personal mobility, employability, and prior education, affect attitudes towards employability-boosting mechanisms.

**Ethiopian immigrant and the labor market in the United States and Israel**

[Research article by Dr. Ameer Saabneh](#), from the Department of Sociology and Anthropology, using data from Israel and the US shows that Ethiopian immigrants, despite having higher credentials in the US, do not earn significantly more there compared to Israel. The similarity in wages between Ethiopian immigrants and native-born individuals suggests that country context has a minimal impact on wage disparities, with discrimination and unobserved group differences playing a larger role.



HIL activity (Credit: HIL)

**COMMUNITY ENGAGEMENT**

**SUPER: Paths to Employment Integration: Programs for At-Risk Youth**

A career education program designed to support the transition from school to work for youth facing significant challenges. The [SUPER program](#) incorporates principles from education, occupational therapy, and occupational science. It was thoroughly assessed by the Faculty of Social Welfare & Health Science and the Faculty of Education at the University of Haifa. The program aims to provide school graduates with a comprehensive career education that builds knowledge, skills, work experience, and a strong self-

concept as a worker, both now and in the future.

**Trust in War Times**

The public sector [performance index](#), conducted since 2001 by Professors Eran Vigoda-Gadot and Shlomo Mizrahi from the School of Political Science, states that despite the intense public criticism at the outbreak of the war regarding security systems, about 70 percent of the public continues to believe in and trust these systems eight months after the war began.

**LEARNING AND STUDENTS**

**NEW Undergraduate Practicum**

At the School of Environmental Sciences within the Faculty of Social Sciences, [a practicum](#) course has been launched, allowing students to gain practical experience and specialization in two main areas: environmental consulting and GIS. Students will integrate into organizations' ongoing activities while working on a unique project. They will also receive professional training in their fields, along with workshops for personal and career development.

**Career Development Center**

The [Career Development Center](#), under the Dean of Students Office, aims to build confidence and help students develop

their abilities and broaden their possibilities, through various career services for students, including internships and workshops on resume writing and job interview preparation.

**New Course: The Diverse Labor Market**

The course explores [trends in the labor market](#), particularly the Israeli labor market, focusing on Arab employment. It provides essential knowledge about the world of work, practical experience in job coaching workshops, and hands-on experience in a relevant organization.

internships that align with their education and skills. [Designed to equip](#) both employees and employers with tools to overcome barriers, the program fosters equal and rewarding employment for individuals with disabilities, benefiting both parties and society as a whole.

**HR Orientation Day**

[The Human Resources Department](#) held an orientation day for new employees, which included workshops and discussions on topics such as creative thinking, understanding pay slips, pensions, and information for new employees, as well as an introduction to the activities of the administrative staff committee.

**OPERATIONS**

**A new and unique employment program**

The new employment program supports students and recent graduates with a recognized disability in finding jobs or



Employment fair at the university (Credit: University of Haifa).