



PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL

RESEARCH

Leading Antitrust Academics

[Prof. Michal Gal](#), from the Faculty of Law, achieved global recognition as one of the 25 most influential researchers in antitrust law in 2022. Her expertise spans Legal scholars and Economists, leading the university's law and markets forum and serving as the president of the International Academic Society for Competition Law Scholars (ASCOLA). She has been a visiting professor at esteemed institutions and her research has international impact, cited by the Organization for Economic Cooperation and Development (OECD) and Israeli Supreme Court. Additionally, Prof. Gal's advisory roles encompass small economies and international organizations like the United Nations.

Stakeholder Value Creation to Promote SDGs in Cities

In [‘Shared Responsibility and Labor Rights in Global Supply Chains’](#), Dr. Faina Milman-Sivan from the Faculty of Law, explores how Stakeholder Value Creation (SVC) contributes to achieving SDGs at the city level. Using the Cross-Network Information Analysis protocol, the study



University students (Credit: University of Haifa)

published in the *Journal of Business Ethics* finds that SVC significantly contributes to most SDGs in cities, with a strong impact on SDGs 11, 17, 9, and 8. The research highlights various aspects such as consensus building, smart sustainable cities, and innovation ecosystems as central to this contribution.

Societal Conflict and Collegiality

Released in 2023, the new book [Between Conflict and Collegiality](#), by Prof. Asaf Darr of the Department of Sociology explores how the ethnonational-religious conflict between Jews and Palestinians in Israel affects ethnically mixed work teams. Prof. Darr documents workplace tensions and coping strategies

used by both groups, comparing how these tensions play out. The book also examines how external pressures impact workers, career expectations, language use, religion, intergroup relations, and their potential to mitigate wider societal conflict.

PUBLIC ENGAGEMENT

Sanitation Workers integrate into University Community

Five years ago, the university began to employ sanitary workers directly, as opposed to through a contractor. Prof. Naomi Schreuer from the Department of Occupational Therapy, [conducted an evaluation study](#) together with the Operations Unit. The study,

which was based on workshops and other activities with the workers, showed that it was best to continue to employ sanitation workers directly throughout the institution; it will help them to understand that they are part of the university community.

Workplace Victimization and Safety

UofH researchers from the School of Social Work and the School of Management examined teachers' perceptions of risk and protective factors associated with workplace victimization and safety. The scholars conducted thirty-six in-depth interviews with teachers who shared their [experiences of workplace victimization](#) and safety, both inside and outside the school. The study, published in *Journal of School Violence*, led to proposed guidelines involving teachers, students, parents, and school social and organizational climates, intending to formulate a clear policy regarding this issue.

Public Health and Wind Turbines

The Israeli Association of Public Health Physicians, including UofH Prof. Maya Negev, has expressed [significant concerns about the construction of additional wind turbines in general, and particularly in Israel](#). Their stated opposition to wind turbines is due to the adverse effects on physical and mental health due to noise and light flicker, as well as due to their height of up to 200 meters, which conspicuously alter the landscape, affecting populated areas and significantly

transforming the natural, agricultural, and rural scenery. They strongly recommend considering alternative green energy sources.

LEARNING AND STUDENTS

Green Management Training

The UofH Division of the Presidency and External Relations introduced the Ambassadors Lecture Series, showcasing passionate faculty and professionals who align with the University's academic and social goals. Featured among the lecturers is [Prof. Michal Biron](#) of the Center for the Study of Organizations and Human Resource Management (COHRM), who is working to scale up green management training programs across the Middle East and Africa, as they are most exposed to the accelerating impacts of climate change.

MBA in Non-profit Management:

[A unique program designed](#) for managers in non-profit organizations seeking to expand and develop management skills that will help them address managerial challenges in a complex social and community environment. It is also suitable for managers in other organizations aspiring to acquire knowledge in the field of non-profit organizations. These organizations focus most of their activities in social areas such as welfare, health, education, security, culture, environmental quality, and sports.

OPERATIONS

Late Arrival on Ramadan

Muslim employees observing Ramadan were granted a 2-hour late arrival or early departure throughout the Ramadan period.

Approved departures do not affect employees' salary, annual vacation quota, or require compensatory hours. Part-time employees have their work hours adjusted accordingly.

Work from Home Pilot

This year a pilot program was launched, allowing employees to [work from home](#) one day per week. Eligibility is determined by the employee's role, access to necessary technology, and the ability to monitor work performance.

Paid time for Sport

To [encourage healthy living](#) among faculty and staff, UofH grants those who participate in intramural volleyball and soccer leagues, one hour of work time towards practice each week.